

HCPA Governance Committee Meeting AGENDA

**HCPA Board Room
Tuesday, December 11th, 2021
3:30 PM**

Zoom Link: <https://zoom.us/j/8615751530>

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

Interview with Daniel Schmidt - Board Seat @ 3:30PM

Interview 3:30-4:05

I. Call to Order

Committee members present:

Crystal Robideau - committee chair & facilitator
Heidi Pendroy - co-facilitator
Blia Her - convener
Joanna Klitzke - recorder
Mee Vang - board reporter
Toni Marie O'Daniel

Others present:

Karen Klinzing, Charter Source consultant
Mick McGibbon, community member
Josh Verges, Pioneer Press
Blois Olson, Fluence Media

II. Consent Approval

a. Agenda

Agenda updated and discussed

III. Review candidates from interviews

a. Steps/process to move forward

Vigorous interviews have been completed. Each governance committee member scored candidates individually on each interview question compared to the guiding criteria and reflected on their eligibility.

Seats available - D Community/Parent seat, E Community/Parent/Teacher seat

Scale - with reservation, fairly strongly recommend, strongly recommend, enthusiastically recommend

D Community/Parent (or for seat E)

Name	Committee Determination	Comments
Dr. Aly Xiong *	Strongly recommend	Significant school leadership experience. Strong communication abilities. Community experience and influence. Breadth of knowledge. Human resource, financial, and legal understanding. Collaborative view and manner. *recommend board members and leadership team speak to Dr. Aly Xiong regarding his past connection to HCPA, his departure, and his reasons for returning.
Susan Vang	With reservation	Graduate of HCPA, parent of HCPA students Interested in advancing student options (electives, etc.) Still developing her voice/opinions any may not yet be able to speak strongly -The committee recommends that Ms. Vang be considered for future opportunities.

E Community/Parent/Teacher (only eligible for seat E)

Name	Committee Determination	Comments
Kalia Lo	Fairly strongly recommend	Invested in HCPA community as a <u>teacher and</u> parent Previous board experience. Understands the community. Student-focused and parent-focused viewpoint.
Daniel Schmidt	Strongly recommend	Teacher at HCPA (4 years) Collaborative and self-reflective attitude Can articulate decisions, reasoning, and different perspectives. Previous panel experience - Bethel. Problem solver, big-picture thinking, looking for ways to improve. Logical, calm, respectful manner.

The governance committee strongly recommends that Dr. Aly Xiong and Daniel Schmidt be briefly interviewed and appointed by the board of directors. Kalia Lo and Susan Vang's applications will be filed and considered for future openings.

Next steps - the governance committee's recommendations regarding Dr. Aly Xiong and Mr. Daniel Schmidt will be presented to the board. The committee believes that additional rigorous interviews are not needed but brief interviews and a review of application materials are sufficient. The governance committee believes this can be accomplished at the upcoming board meeting without needing a special session.

b. Update board roster

Terms of Mee's service must be updated on roster to reflect end of term June 2022..
Appointed board members must be elected at the end of their appointed time.
Appointed members - Rick through June 2022, Mee through June 2022.

IV. Governance Committee Calendar

Schedule of upcoming meetings

Board typically meets the third Wednesday of the month

Board materials are due the second week of the month.

Governance committee will meet the first Tuesday of each month at 3:30.

V. Board Self-Development Survey

Board members have been requested to complete a self-development survey

Often recommended as a standard procedure by Charter Source and authorizers. Not specifically required as a part of the corrective action plan from Bethel.

The committee recommends that assessments at this time would not be beneficial to the board work given the frequent reflection and new board members. The governance committee will work on a set of assessments that can be approved and completed in May or June including individual, group, and exit.

VI. Closing meeting to consider allegations against someone subject to board authority (closed session pursuant to state statute 13D.05 subdivision 2)

VII. Adjourn

Meeting adjourned at 7:31pm