

## HCPA Governance Committee Meeting Agenda and Minutes

Mon. May 5th, 2025  
3:30PM - 5:00PM

**Updated** [Committee Calendar for 2024-2025](#) Updated  
[School Board Calendar For 2024-2025](#)  
[Board Policies to review](#) (Link to use)

[Yearly Roles and Responsibilities  
Committee Members](#)

**Mission/Vision Statement:** HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

Call to Order at: Attended by:  Unable to attend:	<b>Actions Needed</b>	<b>Time Allotted</b>
1. Consent Approval of agenda a. Approved	<b>Vote:</b> Yeah ___ Nay ___ Ab. ___	
<b>Our Next Meeting:</b> Monday July 2th at 3:30pm by Zoom		
2. <b>Next school board meeting:</b> May 28th, 2025 5:30	<b>Update</b>	10 m
<b>3. Notes From April 25, 2025 Boards Meeting:</b> Approved: <ul style="list-style-type: none"> <li>● School Weapons, Student Searches, Student Attendance, Compulsory Attendance, Student Discipline, Corporal Punishment, Early K and Grade 1, Enrollment of Non-resident Student, Bullying and Cyberbullying, Confidential Info/MN Government Data Practices Act, Drug-Free Workplace</li> </ul> Tabled: <ul style="list-style-type: none"> <li>● Title IX (sending to legal for review, per Mrs. D)</li> <li>● Use of Peace Officers (sending to legal for review, per Mrs. D)</li> <li>● Equal Employment Opportunity (reviewing minutes; similar approval in Feb - Equal Opportunity and Non-Discrimination)</li> <li>● Mandated Reporting of Vulnerable Adult (was submitted as Mandated Reporting of Child Neglect - which is a separate policy)</li> </ul> Was missed on the board agenda (will be for May) <ul style="list-style-type: none"> <li>● Conflict of Interest</li> </ul>		

<ul style="list-style-type: none"> <li>• Disability Non-Discrimination</li> <li>• Veteran's Preference (per Chong we might not want to go through with this policy)</li> <li>• License Status</li> <li>• Harassment and Violence (might have to send this to legal for review as well)</li> </ul>		
<p>4. Check in on Election  <a href="#">24-25 Election calendar</a>  <a href="#">Election Policy</a></p> <ul style="list-style-type: none"> <li>• Dan and Susan will have a conversation with Dr. Xiong.</li> <li>• Election will be moved to the week of June 16th-20th.</li> <li>• Tally paper votes on June 23rd (Monday).</li> </ul> <p>Seat B: person is not rerunning. open            Seat C: person is rerunning            Seat G: person is rerunning</p> <ul style="list-style-type: none"> <li>• Make sure we send out multiple emails and robo calls for reminders of the election.</li> <li>• Update calendar to show new dates</li> <li>• Small group meet with candace to do an question answer meeting:</li> <li>• Last Day finalized is April 9th election</li> <li>• Group to work on calendar and new dates match.               <ul style="list-style-type: none"> <li>○ Update with new dates. Susan will email Dan and Mai Zer and Panghoua (Pang) Vue</li> </ul> </li> </ul>	<p><b>Update</b>  <b>Vote:</b>            Yeah ___            Nay ___            Ab. ___</p>	15 m
<p>5. <a href="#">Aprils Sub committee Meeting</a> UPDATES  <a href="#">Group 1</a></p> <p><a href="#">Group 2 (Group B subcommittee Notes)</a></p>	<p><b>Discussion</b>  <b>Vote:</b>            Yeah ___            Nay ___            Ab. ___</p>	30 m
<p>6. 506 Student discipline policy</p>	<p><b>Discussion</b>  <b>Vote:</b>            Yeah ___            Nay ___            Ab. ___</p>	30 m
<p>7. <a href="#">540</a> Drug Free School Zone last sent to board 12/20/23</p>	<p><b>Discussion</b>  <b>Vote:</b>            Yeah ___            Nay ___            Ab. ___</p>	25 m

8. <a href="#">542</a> Concussion Management Last sent to board 3/23/22	<b>Discussion</b> <b>Vote:</b> Yeah ___ Nay __ Ab. ___	25 m
9a <a href="#">Board Retreat</a> For October (new board members) <ul style="list-style-type: none"> <li>● Board self-reflection questionnaire</li> <li>● Meet and greet,           <ul style="list-style-type: none"> <li>○ Team building</li> <li>○ Training Day (required)</li> <li>○ Afterschool before a scheduled board meeting.</li> <li>○ Heidi: Send out google form out Talk with Ms. D               <ul style="list-style-type: none"> <li>■ Training ideas,</li> <li>■ Dates, times etc.</li> </ul> </li> <li>○ Heidi - ask Susan what they have done in the past so we have an idea               <ul style="list-style-type: none"> <li>■ Dinner, Kahoot</li> </ul> </li> </ul> </li> </ul>	<b>Discussion</b> <b>Vote:</b> Yeah ___ Nay __ Ab. ___	15 m
9b. <a href="#">Board Trainings:</a>  Do board members have ideas on what they want training on? <ul style="list-style-type: none"> <li>● Create board policy training (what numbering/sections mean)</li> <li>● Susan: Check with Panghoua and Mai Zer on required Board trainings for new board members</li> <li>● Board Updates: share HCPA activities they signed up for.</li> <li>● G.C have any ideas on training on?</li> </ul>	<b>Discussion</b> <b>Vote:</b> Yeah ___ Nay __ Ab. ___	15 m
<b>Notes to bring to the board:</b> <ul style="list-style-type: none"> <li>● Send to Legal</li> <li>● Send to April Board meeting           <ul style="list-style-type: none"> <li>○ Ideas for</li> </ul> </li> </ul>		
<b>Adjourn at:</b>	<b>Discussion</b> <b>Vote:</b> Yeah ___ Nay __ Ab. ___	

**Policies and Agenda Item labels are**  
**Vote** (needs to be finalize and send to board)

**Send to Board/Lawyers** (to get looked at or approved for next steps)

**Passed by Board**

**Review** (came from board/lawyer, check for changes)

Discussion (Feedback),

Update (Information)

**Tabled to Next Meeting**

**Tabled from last meeting**

**The policy format the Governance Committee has agreed on is:**

<p>Will be placed at the end of each policy; have more room to add notes.</p> <p><i>Adopted:</i>  <i>Reviewed: January 26, 2022</i>  <i>Board Approved: January 26, 2025</i></p>	<p>Level 1: I, II, III...          left aligned at 0"          text indent at 0.25"</p> <p>Level 3: 1, 2, 3...          left aligned at 1"          text indent at 1.25"</p>	<p>Level 2: A, B, C...          left aligned at 0.5"          text indent at 0.75"</p> <p>Level 4: i, ii, iii...          left aligned at 1.5"          text indent at 1.75"</p>	