

## HCPA Governance Committee Minutes

### Agenda

**HCPA**  
**Tuesday, April 11th 2023**  
**3:30pm - 5pm**

**Google Meets: To join the video meeting, click this link:**  
**<https://meet.google.com/ehn-oddu-fhw>**

**Otherwise, to join by phone, dial +1 470-327-0432 and enter this PIN: 414  
391 841#**

**Or In Person: Board Room - HCPA**

**Mission/Vision Statement:** HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

I.	Call to Order A. Susan Vang, Heidi Pendroy, Daniel Schmit, Bliia Her, Joseph Norby-White, Andrea Touhey, Tony Marie O'Daniel
II.	Consent Approval A. Agenda
III.	CAO and CFO Contracts A. Table B. Will get more directions from the board. C. <b>Bring to May's 2023 meeting</b>
IV.	Review 2.4.2 <a href="#">Prohibition Against Sexual, Religious, and Racial Harassment</a> A. All edits are done on the document. B. Put on hold. Why are there 2 policies 2.4.2 and 5.4.1? Are they the same? Is one for staff? One for students? If same get rid of one C. Need to find original D. Talk to Ms. D. E. <b>Bring to May's 2023 meeting</b>
V.	Review 2.4.4 <a href="#">Code of Ethics</a> A. Code of Ethics (2.4.0) is the same policy as Code of Conduct policies that was approved March 23, 2022

**Commented [1]:** From Kyle: Prohibition Against Sexual, Religious, and Racial Harassment I noticed it only mentions no discrimination against someone for their sex, I believe we also need to include gender as another designation of people who cannot be discriminated against. After VI I believe, it was supposed to say Compliance Officer. Also, it mentions Nou Vang as our human rights officer, I don't believe she is still employed with HCPA so we would need to designate someone else.



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B.
VI. Review 2.5.3 <a href="#">School Board Procedures</a> A. All edits are done on the document B. Spelling/ grammar/ took out public comments C. Changed date of edit
VII. Election Process Updates A. Closed for election B. 3 rerunning for their seats. Daniel Schmit, Gee Vang, Christine Smith C. Needs pictures to send out to families. Sending out next week  Work on policy drive How and who will do it Work over the summer?
VIII. Adjourn at 4:16 p.m.