

## HCPA District & HERC Building Company Combined Board of Directors Meeting

Board Conference Room – 2<sup>nd</sup> Floor: Jan 29, 2020

Starting at 4:00 pm

**Mission/Vision Statement:** HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

HCPA Board Members	Others
<ul style="list-style-type: none"><li>• Crystal Robideau</li><li>• Jason Helgemoe</li><li>• Fue Vue</li><li>• Vue Thaow</li><li>• Christy Yong Vang</li><li>• Kalc Vang</li><li>• Maisian Schiung</li></ul>	<ul style="list-style-type: none"><li>• Dr. Christianna Hang -Ex-Official</li><li>• Heather Ross - Liaison from Bethel</li><li>• Mr. Paul Yang -staff</li><li>• Lisa Bonko – minutes taker</li><li>• Attorney, Jay Squires -guest</li></ul> <p>HERC Board Members:</p> <ul style="list-style-type: none"><li>• Fu Hang</li><li>• Maisian Schiung</li><li>• Lisa Yang</li><li>• Dave Bonko</li></ul>

**Welcome:**

Guest Introduction: Jay Squires, Attorney from RASW Law Firm

**Consent Agenda Items:**

- Jan. 29, 2020 HCPA/HERC Board Agenda & Nov. 6, 2019 and November 19, 2019 HCPA/HERC Combined Special Board Minutes –review/approve

**New Agenda Items:****Phase V Project (HERC & HCPA):**

- Resolution for Reimbursement for HCPA Board – review & approve
- Resolution for Reimbursement for HERC Board –review & approve
- Hire Jay Squire, Borrower/Lessee Counsel (both HERC & HCPA) - review & approve
- Updates on Project Manager Fee Research – review only

**Financials Reports:**

- Dec 2019 YTD Financials
- Long-Range Budget Model –Christina Wordes & Dr. Hang - review/approve
- Finance Committee –Recommendation Teacher Salary Scale Adjustment and All Employee Performance Pay Scale - review & approve

**Board Governance:**

- HCPA Charter School Contract Renewal Update – Heather Ross
  - Bethel Contract Goals – review/approve

**School Operations and Policies:**

- Employee Termination Ratification - review & approve
- Employee Handbook changes –review/approve
- School Calendar 2020 – 2021 –review/approve
- Possession/Intent to Distribute Policy - review & approve
- World's Best Workforce Plan –review/approve
- Food Program – Updates on Breakfast & Lunch for all Students –No Action

**Adjournment** – review/approve**Additional Reading Materials:**

- Superintendent Semester One Board Report